

Mr Philip Seccombe
Warwickshire Police and Crime Commissioner
3 Northgate Street,
Warwick
CV34 4SP

By email via Claire Morris (OPCC) claire.morris@warwickshire.police.uk

5 September 2023

Dear Mr Seccombe,

Annual Report of the Police and Crime Commissioner 2022/23

Thank you for attending the meeting of the Police and Crime Panel on 22 June 2023 and for presenting your Annual Report for 2022/23. The Panel was grateful of your detailed responses to questions raised at the meeting. In its analysis of the Annual Report, the Panel focused on:

- The measures in place to monitor progress against Police and Crime Plan objectives including priority and sub-focus areas. It was noted that specific attention will be given to areas where a need for improvement has been identified, including work to improve justice outcomes.
- The requirement for the Force to make efficiency savings of £3m over a three-year period. It was noted that the recent investment in ICT systems is anticipated to lead to improved efficiencies and that the Force has been asked to produce a plan detailing how the proposed savings will be achieved. The Panel would be grateful to receive an update once this plan has been provided.
- The measures in place to monitor projected levels of income and expenditure associated with the Commercial Contractor Vetting Service.
- The recent expansion of the Force and measures to ensure that officers will be deployed evenly across the County by population, demand, and levels of crime. The introduction of the new operating model for the Force (including the creation

of three geographical policing areas) offers assurance that the uplift in officer numbers will benefit communities across Warwickshire.

At the meeting, I was grateful of your offer to include a more detailed focus on performance data when updating the Panel of your activities. This request was made to support an understanding of how strategic initiatives operate in practice and to inform the Panel's analysis of your holding to account of the Chief Constable in relation to the performance of Warwickshire Police. An enhanced focus on performance data would be especially helpful to the Planning & Performance Working Group, providing a means to focus on specific performance-related matters in detail.

In conclusion, the Panel was pleased to note your Annual Report and looks forward to continuing to work as your 'critical friend' in the municipal year ahead.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'A Davis', with a stylized flourish at the end.

Mr Andy Davis
Warwickshire Police and Crime Panel Chair